



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),  
Sivakasi**

(Affiliated to Madurai Kamaraj University, Reaccredited with "A" Grade by NAAC,  
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

**NAAC SSR Cycle IV (2015-2020)**

**3.1. PROMOTION OF RESEARCH  
AND FACILITIES**

**3.1.1. RESEARCH FACILITIES AND  
RESEARCH POLICY**

**GUIDELINES FOR  
GRANT OF SEED MONEY AND  
SUPPORT FOR RESEARCH**



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SIVAKASI – 626 123.**

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**Policy Document for Sanction of Seed Money**

IQAC and Research Cell take efforts to create a congenial atmosphere for research on campus. Research activities are being undertaken in the form of Major, Minor and Student Research Projects using the grants sanctioned by different funding agencies for a very long time. For the Self finance faculty, 50% reimbursement of the Ph.D. registration fee is already made available under Management grant. From the academic year 2019-20, our Management has taken its maiden attempt to introduce Seed Money Scheme for motivating the teaching faculty to carry out research activities with abiding interest.

The Guidelines set for availing Seed Money from the Management Grant are:

1. The permanent teachers working in Self-Financing and Aided stream are eligible to apply for the Seed Money/Financial assistance given by the Management for carrying out research project.
2. Proposals will be reviewed by Research Advisory Committee and qualified proposals will be recommended and forwarded to the Management for approval.
3. The duration of the project will be one year.
4. Interdisciplinary projects can also be carried out by the Principal Investigator along with a Co-Investigator.
5. Progress Report has to be submitted every six months, and it will be scrutinized by the Research Advisory Committee.
6. If progress of the research is not satisfactory, the project will be cancelled and the Principal Investigator should return the money to the Management.
7. Project report has to be submitted upon completion to the Research Advisory committee within the stipulated time and there will be no extension in tenure in any circumstances.
8. The project is not transferrable in any case.
9. If the Principal Investigator fails to complete the project or if they fail to abide by the rules, the entire amount sanctioned has to be refunded with bank interest.
10. The Principal Investigator is expected to publish atleast one paper in reputed UGC approved or Scopus or Web of Science journals, acknowledging the contribution made by the Management.
11. A maximum of Rs.1,00,000 will be sanctioned for projects under this scheme.

*T. Palaneeswari*  
PRINCIPAL

**Dr. T. Palaneeswari**  
PRINCIPAL  
The Standard Fireworks  
Rajaratnam College  
for Women,  
SIVAKASI.

### **Guidelines for the Award of Management Incentives to Support Research Activities and Awards**

Research can be considered as the primary aim of higher education. Research not only contributes to a person's academic growth, it also helps the society move towards achieving the goal of sustainable development. Both the government and Non-Government organizations have been funding a lot towards research and scholars have started to gradually understand the importance of it. The draft of the new education policy 2019 manifests to create a new entity to catalyze and expand research and innovation across the country.

Anticipating its significance much earlier The Standard Fireworks Rajaratnam College for women has made impeccable contribution towards research. Ever since it was established in the year 1968 the college has worked towards quality research. The college management has always been generous in supporting the faculty members to take up various research related activities both inside and outside our campus. Research activities are being undertaken in the form of Major, Minor and Student Research Projects using the grants sanctioned from different funding agencies in our campus for a very long time. Our Management has also been kind enough in providing incentives to the staff members thereby motivating them to carry out research activities with abiding interest.

The guidelines for the award of Management Incentives for various types of research activities / awards are detailed below:

#### **I. Ph.D. INCENTIVE**

- Staff members who receive their Doctoral degree are felicitated on the College Day with a cash incentive of Rs.2000.
- Staff Members who successfully guide their PhD scholars may receive a cash incentive of Rs. 3000 once the degree is awarded and copy of the thesis is submitted to Research Centre/ College library.
- Co-guide for Ph.D scholar of our college may receive a cash incentive of Rs.1000 once the degree is awarded to the scholar.

## II. INCENTIVE FOR RESEARCH PUBLICATIONS:

Our Management is generous in providing cash incentive for research papers presented abroad and Research articles published in indexed/ UGC approved journals. The cash incentives are as follows,

### a) Papers presented Abroad

1. Staff members who present papers abroad are eligible for a cash incentive of Rs. 10,000/-
2. An additional incentive of Rs. 1000/- will be given for the Best Paper Award.

### b) Paper presentations in India

Staff members who present papers within India are eligible to get their registration fee reimbursed and for best paper award, an incentive of Rs 1000/- will be given.

#### Note:

For the above, attendance certificate must be produced along with other evidences.

### c) Paper Publications in journals with ISSN

Category	Incentive (in Rs.)
1. Thomson- Reuters impact factor Journals	
i. >3.0	5000
ii. 2.0to 3.0	4000
iii. <2	3000
2. Journals indexed in Scopus/ Web of Science	4000
3. Journals indexed in Indian Citation Index	3000
4. Journals approved by UGC	1500
5. Other Journals at National/ State/College level	750

#### Note:

For publication of articles with faculty/scholars outside our college, incentive will be given proportionately.

d) Paper Publications in Proceedings:

Category	Incentive (in Rs.)
Full length research papers published in proceedings of Seminars/ Conferences with ISBN	500

Note:

- Only one paper per semester will be considered for incentives in case of proceedings.
- For Joint publications of articles incentives must be shared among all authors.

III. INCENTIVE FOR PUBLICATION OF BOOKS WITH ISBN:

Category	Incentive (in Rs.)
Books of the faculty published by International publisher	3000
Books of the faculty published by National publisher	2000
Books of the faculty published by Regional or Local publisher	1000
Construction of chapters to edited books published by International/ National publisher	1000

Note:

- If a book is published by multiple authors the incentive must be shared among all authors.

IV. FUNDED PROJECTS:

Category	Incentive (in Rs.)
Major Research Project with Research Fellow	
i. For project amount of Above 10 lakhs	6000
ii. For project amount of below 10 lakhs	5000
Major Research Project without Research Fellow	4000
Minor Research Project	2000

Note:

- If the project is carried out jointly the incentive should be shared between the investigator and the co- investigator.
- Incentives may be given only after the submission of the project and final settlement.

**V. INCENTIVES FOR GRANTS RECEIVED TO ORGANIZE SEMINAR/ CONFERENCE:**

The Departments which have received any financial assistance from any funding agency for organizing any workshop/ Conference/ Programme, it may be granted incentives as follows:

Amount Received	Incentive (in Rs)
Upto Rs. 1 Lakhs	1000
Rs. 1-2 Lakhs	2000
Rs. 3-5 Lakhs	3000
Rs. 5-10 Lakhs	5000
Above 10 Lakhs	6000

**Note:**

- Incentive amount may be shared among the faculty members in the department.
- If any individual had received any financial assistance from any funding agency for organizing seminars/ conferences, she may be given an incentive of Rs. 1000.

**VI. INCENTIVES FOR AWARDS/ HONORS RECEIVED FOR TEACHING/RESEARCH/ EXTENSION:**

Category	Incentive (in Rs)
Awards given by Central Government	4000
Awards given by State Government	3000
Awards given by Central/ State Universities	2000
Awards given by Registered Private Organization	
• International	1000
• National / State/ Institutional level (Clubs etc)	500

**VII. INCENTIVES FOR PATENT RIGHTS RECEIVED**

- Faculty members who received patent right for new inventions are eligible for a cash incentive of Rs. 5000/patent.


### VIII. NPTEL – ELITE GOLD

Those who have completed NPTEL online Exam with Elite<sup>+</sup> Gold may get an incentive of Rs.1000 and Elite<sup>+</sup> Silver Rs.500/-.

#### Conditions

- The above formulated guidelines for the Management Incentives shall come into effect from August 2019.
- The Management reserves the right to make changes in the incentive amount for any category at any time.
- The Management also reserves the right to withdraw the incentives without prior intimation to the faculty.
- If any doubt or clarifications arises, the decision of the Principal and IQAC shall be final.

*V.S. Thyagaraj*  
IQAC Advisor

  
Principal

**Dr. T. Palaneeswari**  
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